PUBLIC SAFETY

MOTION

The COVID-19 pandemic continues to present a major public health threat in the City of Los Angeles, most critically to vulnerable populations. In the past months, the City of Los Angeles has taken decisive action to combat the pandemic including the adoption of ordinances requiring City workers to be fully vaccinated as a condition of employment; and requiring all persons to provide proof of vaccination or a negative COVID-19 test for establishments including restaurants and gyms. City workers have until December 18, 2021 to provide proof of vaccination or face disciplinary action.

The Fire Department (LAFD) serves as the primary responder for emergency incidents in the City including response to fires and medical emergencies. As of October 28, 2021, approximately 69 percent of the LAFD's sworn workforce has been fully vaccinated. As the deadline to provide proof of vaccination approaches, the City must ensure that the LAFD can avoid service disruptions in the event of a loss of sworn personnel directly resulting from noncompliance with the City's vaccination requirement.

I THEREFORE MOVE that the City Council instruct the Fire Department (LAFD), with assistance of the City Administrative Officer and the Personnel Department, to report with a plan to maintain adequate sworn personnel staffing levels in the event of substantial noncompliance with the City's vaccination requirement for City workers.

PRESENTED BY:

GILBERT A. CEDILLO Councilmember, 1st District

SECONDED BY

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